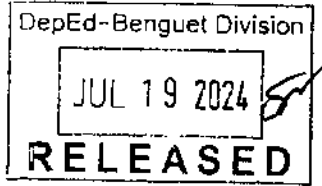




Republic of the Philippines
Department of Education
Schools Division of Benguet



July 17, 2024

DIVISION MEMORANDUM

No. 243, 2024

CULMINATING PROGRAM OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) BATCH 2023 and REGISTRATION OF NEWLY HIRED TEACHERS FOR BATCH 2024 IPBT

TO: Office of the Schools Division Superintendent
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

1. The Teacher Induction Program is institutionalized in the Department of Education to provide a systematic and comprehensive support system for teacher inductees to seamlessly immerse them in the teaching profession in the public school system. One of the main requirements for inductees to accomplish in their first year of service is the six coursebooks detailing the systems and practices within the Department.
2. To monitor and evaluate the completion of the six coursebooks and qualify the inductees to join the culminating program for Batch 2023; the mentors, school heads, and inductees must submit the following documents on or before July 19, 2024, to the Human Resource Development Section through the Division Records Section and must register to this link <https://bit.ly/3WahXOm> :
 - a. Inductees (hired last August 2023 to March 2024)– must submit copies of the six generated assessment results of each coursebook reflecting their grade or percent score;
 - b. School Heads – must submit their accomplished IPBT monitoring and evaluation tools. The report must be for each inductee in the school, NOT the consolidated report of all inductees in the school; and
 - c. Mentors - must submit their accomplished IPBT monitoring and evaluation tool. The report must be for each inductee in the school, NOT the consolidated report of all inductees in the school.
3. The list of participants, venue, and other details regarding the culminating program for Batch 2023 shall be announced in a separate memo to be issued immediately after the assessment of the documents submitted and registered participants.
4. All newly hired teachers from April 2024 to present, as well as those newly hired last January 2024 to March 2024 who have not yet been mentored and have not accomplished the six coursebooks must register at this link <https://bit.ly/3xQB4VR> for inclusion in the Batch 2024 IPBT participants.
5. For Batch 2024, the six (6) coursebooks including the coursebook guide may be downloaded in this link <https://bit.ly/IPBTcoursebook>. Schools are to provide both mentors and mentees with hard copies of the coursebooks for easier access.
6. Immediate dissemination of and strict compliance with this memorandum is directed.


SALLY E. BANAKEN-ULLALIM CESO V
Schools Division Superintendent



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